by email to [REDACTED]

Our ref: FOI-2026-15

19 November 2026

Dear [REDACTED]

Thank you for your request for information on 10 November. We have responded as per the information below.

You asked:

Please provide the following information about the standard pay ranges for your civil servants.

1. The pay ranges in force on the date of this request, and on the same date one year earlier, for each of your grades that corresponds to Administrative Assistant, Administrative Officer, Executive Officer, Higher Executive Officer, Senior Executive Officer, Grade 7 and Grade 6. For each grade, please give:

a. your own grade name and, where you record one, the Civil Service grade or grades it corresponds to; b. the minimum and maximum full-time annual gross basic salary in pounds, excluding allowances, or the single rate if the grade is paid at a spot rate; c. these figures for each location-based pay zone you use (for example National and London); where you pay a location allowance on top of basic salary instead, the amount of that allowance; d. the date from which these rates took effect.

2. Any pay ranges already agreed but not yet in force, for example under a multi-year pay deal, with the date each is due to take effect.

If your pay ranges are identical to those of another organisation, such as your parent department, you can simply say so and name that organisation instead of repeating the figures, noting any differences. If you hold separate standard pay ranges for agencies or predecessor bodies that do not answer requests separately, please include those too.

We have answered as follows:

1. **Current and Previous Pay Ranges:**

The Scottish Fiscal Commission does not operate its own separate pay scales. Staff are employed on the same pay and grading structure as the Scottish Government, and Scottish Government pay ranges apply to Scottish Fiscal Commission staff.

The Scottish Fiscal Commission's grades correspond to the following UK Civil Service grades:

Scottish Government Grade	Civil Service Equivalent
A3	Administrative Assistant (AA)

Scottish Government Grade	Civil Service Equivalent
A4	Administrative Officer (AO)
B1	Executive Officer (EO)
B2	Higher Executive Officer (HEO)
B3	Senior Executive Officer (SEO)
C1	Grade 7
C2	Grade 6

The current pay ranges in force from 1 April 2026 are set out below. The Scottish Fiscal Commission does not operate separate location-based pay zones or location allowances.

Grade	Minimum (£)	Maximum (£)	Effective Date
A3	27,164	30,281	1 April 2026
A4	31,231	33,560	1 April 2026
B1	34,936	37,894	1 April 2026
B2	39,767	45,472	1 April 2026
B3	49,401	59,152	1 April 2026
C1	62,111	77,439	1 April 2026
C2	80,172	92,533	1 April 2026

The previous pay ranges in force from 1 April 2025 are set out below:

Grade	Minimum (£)	Maximum (£)	Effective Date
A3	26,245	29,257	1 April 2025
A4	30,174	32,425	1 April 2025
B1	33,754	36,612	1 April 2025
B2	39,802	43,934	1 April 2025
B3	49,121	57,151	1 April 2025
C1	62,889	74,820	1 April 2025
C2	80,152	89,403	1 April 2025

Answer:

2. **Future Agreed Pay Ranges**

At the date of this response, the Scottish Fiscal Commission is not aware of any agreed pay ranges that have been approved but are not yet in force. Any future changes would be implemented in line with Scottish Government pay policy and pay agreements.

If you are unhappy with this response to your request under the Freedom of Information (Scotland) Act 2002, you may ask us to carry out an internal review of the response by writing to:

Claire Murdoch, Chief Executive
Scottish Fiscal Commission
Email: info@fiscalcommission.scot

Your review request should explain why you are dissatisfied with this response and should be made within 40 working days from the date when you received this letter. We will complete the review and tell you the result within 20 working days from the date when we receive your review request.

If you are not satisfied with the result of the review, you then have the right to appeal to the Scottish Information Commissioner. More detailed information on your appeal rights is available on the Commissioner's website.

Yours sincerely



Kirsty Andrew
Business Manager