

by email to [REDACTED]

Our ref: FoI-2026-04
12 February 2026

Dear [REDACTED]

Thank you for your email on 14 January 2026 to the Scottish Fiscal Commission requesting information under the Freedom of Information (Scotland) Act 2002. The information you requested is as follows:

- 1. The number of employees in your organisation with any of the phrase's "diversity", "inclusion", "equality" or "equity" in their job title in the financial years 2021-22, 2022-23, 2023-24, 2024-25 and 2025-26 to date. Please also provide the salaries paid to them in each of these financial years, and a list of the relevant job titles.**

Answer: None

- 2. The total number of staff suspended with pay by your organisation, and the cost of paying their salaries while suspended with pay, in the financial years 2021-22, 2022-23, 2023-24, 2024-25 and 2025-26 to date.**

Answer: None

- 3. The total amount of money spent by your organisation on overtime payments in the financial years 2021-22, 2022-23, 2023-24, 2024-25 and 2025-26 to date.**

Answer: Provided in the following table.

Year	Overtime £	Including Employer's NIC Payments £
2021-22	6,699	7,623
2022-23	6,207	7,084
2023-24	6,707	7,633
2024-25	3,827	4,355
2025 - 14 January 2026	1,647	1,895

If you are unhappy with this response to your request under the Freedom of Information (Scotland) Act 2002, you may ask us to carry out an internal review of the response, by writing to: Mr John Ireland, Chief Executive, Scottish Fiscal Commission, email Info@fiscalcommission.scot.

Your review request should explain why you are dissatisfied with this response and should be made within 40 working days from the date when you received this letter. We will complete the review and tell you the result, within 20 working days from the date when we receive your review request.

If you are not satisfied with the result of the review, you then have the right to appeal to the Scottish Information Commissioner. More detailed information on your appeal rights is available on the Commissioner's website at: www.itspublicknowledge.info/YourRights/Unhappywiththeresponse/AppealingtoCommissioner.aspx.

Yours sincerely



Kirsty Andrew
Business Manager